



# DIPS APPAREL LIMITED

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*Knitting modesty and status...*

79/349, HAZERA MANSION, JAMGORA, ASHULIA, SAVAR,  
DHAKA-1349, BANGLADESH

# INTRODUCTION

We started the journey in Garments Industry as Gold Star Apparels (Pvt) Ltd. in 1991 at Chattogram. At that time we worked with Auchan (France) and Groupe Casino (France). As the business expands Gold Mart Apparels (Pvt) Ltd. was included in business from 1998 in Chattogram. We started working with Siplec from 1997. In 2011 Dips Apparel Limited creates its current name at Chattogram. Due to further expansion in the business Dips Apparel Limited was relocated at Jamgora, Ashulia, Savar, Dhaka in 2021. Today it is a synonym of RMG quality, whether it is as Knit/Woven products. Managing Director Mohammad Jashim Uddin & Chairman Shammi Nasrin Choudhury who have 25+ years of experience in this industry. Established Dips with innovative ideas, tireless efforts, perseverance and dedication which contribute successful achievements towards society & local community. Dips Apparel Limited produces & exports 80% knit and 20% Woven products to Europe, USA & Japan. Dips Apparel Limited will continue its progress globally in RMG World for many years to come.





# MISSION & VISION

We believe that:

“Sustainability” will be the new top line indicator.

“Transparency” will be the new bottom line indicator.

“Humanistic values” will be the greatest assets.

“Techno-excellence” will be the game changer.

# FACTORY PREMISES

Total Land Area	94,500 SQFT
Total Building Area	Total 174,100 SQFT, 1) 6 Storied Building and 2) 3 Storied Building
Description for Total Number of Buildings with floor & Shade	2 Buildings
	Building 1: Production and administrative. Ground Floor: Fabric & Accessories Store, Medical and Child care room, 1 <sup>st</sup> floor: HR & Accounts and Out Bond Store, 2 <sup>nd</sup> floor: Meeting & Director’s room and Finishing, 3 <sup>rd</sup> floor: Commercial, marketing, Operations & Sewing, 4 <sup>th</sup> floor: Sample section with CAD & Sewing, 5 <sup>th</sup> floor: Sample cutting section & Cutting Section.
	Building 2: Utilities: Ground floor, Transformer and generator room, 1 <sup>st</sup> floor: non hazard/waste room 2 <sup>nd</sup> floor: hazard room.
	Sade: Security Shade at Ground floor.
Floor Description with Area	
Total Sewing area	53,600 Sqft
Total Cutting area	18,800 Sqft
Total Finishing & Packing area	26,800 Sqft
Sample Department	2,400 Sqft
Medical & Child Care	1,200 Sqft
Total Office & Administration	3,600 Sqft
Total Warehouse area	26,800 Sqft
Finished goods area	26,800 Sqft
Dining area & Female Payer area	8000 Sqft
Jhute room area	4000 Sqft
Sub-station & Generator room area	2000 Sqft
Security Shade	100 Sqft
Total	174,100 Sqft



# PRODUCTION CAPACITY & COMMITMENTS

All type of knit items.	
Monthly production capacity	Total production capacity 800,000 pieces in 32 lines. Current production capacity 400,000 pieces in 16 lines.
Items produce	Specialist on Fleece Hooded jacket, Trouser, Shorts, Skirts, Leggings, Cardigan, sweat shirt as well as Light Knitted products
Number of Lines	Proposed lines 32 in 2 sewing floor. Currently running 16 lines in 1 Floor

- ✓ **Child Labor:** Not to employ any child labor.
- ✓ **Forced Labor:** Not to use pressure on involuntary in any case.
- ✓ **Harassment and Abuse:** Not to give corporal punishment, threats of Violence or other forms of physical, sexual, psychological or verbal harassment or abuse. Each employee will be treated with dignity and respect.
- ✓ **Non-Discrimination:** Not to discriminate in hiring and employment practices, including salary benefits, advancement, discipline, termination or retirement on the basis of race, religion, age, nationality, social or ethnic origin, sexual orientation, gender, political opinion etc.
- ✓ **Health and Safety:** To provide employees with safe and healthy working place in compliance with all applicable laws and regulations, ensuring at a minimum reasonable access to portable water and sanitation facilities, fire safety, adequate lighting and ventilation.
- ✓ **Compensation:** To recognize that wages are essential to meet employee's basic needs, **DIPS APPAREL LTD.** will comply with all applicable wages and working hours as per labor laws and regulations including those relating to minimum wages, over time and other elements of compensation and provide legally mandatory benefits. **DIPS APPAREL LTD.**, does not use employees to work more than 48 hours per week&12 hours over time per week.
- ✓ **Protection of Environment:** To comply with all applicable environment laws and regulations.
- ✓ **Wages and Benefits:** We always follow to pay the workers as per gazette notification of the Government of Bangladesh.
- ✓ **Hours of Work:** We strictly follow working hours as per labor law (8 hours regular works and 2 hours over time per day), and 1 day off within a week.
- ✓ **Freedom of association:** NAL recognizes & respect the right of employees to exercise the lawful right of free association.
- ✓ **Environment:** NAL comply all environmental rules, laws and policies of the country. By virtue of its situation by the side of river, fresh air and water is available all the time. In this regard, complete policy for environmental laws such as disposal of waste materials, quality of air and water etc., are in full effect.


# PROJECT ACCREDITATION



Standard 100 Certified.  
STeP under processing.

# PROJECT ACCREDITATION

**Monitoring summary report for Dips Apparel Limited**  
**MONITORING ID: 23-0225492**



Monitored Party <b>Dips Apparel Limited</b>	amfori ID <b>050-001149-000</b>	Address <b>Dhaka, 1349 Dhaka, Dhaka, Bangladesh</b>
Monitoring Activity <b>amfori Social Audit - Manufacturing</b>	Monitoring Type <b>Full Monitoring</b>	Monitoring Partner <b>Bureau Veritas Hong Kong Limited</b>
Monitoring Start Date <b>11/12/2023</b>	Closing Meeting Finished Date <b>11/12/2023</b>	Submission Date <b>19/12/2023</b>
Expiration Date <b>19/12/2025</b>	Announcement Type <b>Fully Announced</b>	
Site <b>Dips Apparel Limited</b>	Site amfori ID <b>050-001149-003</b>	


This is an extract of the online Monitoring Result, generated on 24/12/2023, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the [amfori Sustainability Platform](#) - The English version is the legally binding one.

amfori does not assume any liability with regard to the compliance of this extract, or any versions of this extract, with the Regulation (EU) 2016/679 (General Data Protection Regulation).

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**OVERALL RATING**

A B C D E None



HOME ABOUT UPDATES **FACTORIES** WORKERS RESOURCES ENQUIRY

EN

Factory List

DIPS APPAREL LIMITED

1 results

Dips Apparel Limited (Relocated)  
Remediation Status: Behind schedule  
Safety Training Programme: yet to start  
Download Initial Inspection Report:


Workers : 853  
Progress Rate : 69%  
Download CAP

Previous Next

Remediation Status:  
☐ Initial CAP Completed  
☐ On track  
☐ Behind schedule  
☐ CAP not finalised/ N/A  
☐ Ineligible  
Training program status:  
☐ Ongoing  
☐ Completed  
☐ yet to start  
Remediation Progress Rate  
0 100  
Reset Filters

**DIPS APPAREL LTD**  
Ashulia, Savar - Bangladesh | [Manufacture of wearing apparel](#)  
Company size: M | Assessment scope: Entity

Overall score  
**71/100**  
Percentile  
**92nd**



Scorecard  
Carbon Corrective Action Plan Documents Metrics Carbon Product Data Other  
Download Share my scorecard  
Publication date: 12 Nov 2024 Valid until: 12 Nov 2025

Overall score  
Percentile  
**92nd**  
**71/100**

Environment  
Medium impact on score  
**80/100**

Labor & Human Rights  
High impact on score  
**70/100**

Ethics  
Medium impact on score  
**60/100**

Sustainable Procurement  
Low impact on score  
**70/100**

Policies indicator  
High impact on score  
**100/100**

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Successfully completed the amfori BSCI audit with Rating “B”. Valid till 19/12/2025.

RSC initial inspection completed. Most of the CAPs are completed from our end and Fire & Structural drawings are under review process at RSC.

Achieved 71% score with a **Silver Medal** in EcoVadis assessment.



# PROJECT ACCREDITATION



GSCS International Ltd.  
Rokeya Palace, House 75, Road 19, Sector 11, Uttara, Dhaka -1230, Bangladesh  
Tel: +88 02 5508 6965; info@gscsbd.com, Web: www.gscsintl.org

## Scope Certificate

**Scope Certificate Number GSS-GRS-20213482**  
GSCS International Ltd.  
certifies that

**Dips Apparel Limited**  
**Textile Exchange-ID (TE-ID) : TE-00044649**  
**Client Number TE-20200163**

79/349, Hajera Manlik, Jamgora, Zirabo, 1341, Dhaka, BD-C, Bangladesh, BD  
has been audited and found to be in conformity with the

**Global Recycled Standard (GRS) (Version 4.0)**

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):  
Women's apparel (PC0002), Children's apparel (PC0004), Men's apparel (PC0001), Babies' apparel (PC0003)

Process categories carried out under responsibility of the above mentioned organization for the certified products cover:  
Warehousing, distribution (PR0031), Manufacturing (PR0016), Packing (PR0020)  
\*The processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: 2026-01-24  
Audit criteria: Global Recycled Standard (GRS) 4.0; Content Claim Standard V3.1 : Textile Exchange Standards Claims Policy V1.3

Place and Date of Issue  
Dhaka, 2025-01-25  
Last Updated: 2025-01-25  
Extended Until: N/A  
Status: Active

  
Name of the Authorized Person  
Abdul Mottaleb



Certification Body  


Standard  


Certification Body Licensed by: Textile Exchange; Licensing Code: C8-GSS  
Certification Body Accredited by: ANAB; Accreditation Number: 9126  
Inspection Body: GSCS International Ltd.  
Auditor(s): N/A

This scope certificate provides no proof that any goods delivered by its holder are Global Recycled Standard (GRS) 4.0 certified. Proof of Global Recycled Standard (GRS) 4.0 certification of goods delivered is provided by a valid transaction certificate (TC) or equivalent covering them.  
The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.  
To authenticate this certificate, please visit [www.textileexchange.org](http://www.textileexchange.org).

This electronically issued document is the valid original version  
TE-ID: TE-00044649

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Certificate of Global Recycled Standard  
(GRS) (Version 4.0)  
Valid Till 24/01/2026.



GSCS International Ltd.  
Rokeya Palace, House 75, Road 19, Sector 11, Uttara, Dhaka -1230, Bangladesh  
Tel: +88 02 5508 6965; info@gscsbd.com, Web: www.gscsintl.org

## Scope Certificate

**Scope Certificate Number GSS-GOTS-20213448**  
GSCS International Ltd.  
certifies that

**Dips Apparel Limited**  
**License Number GOTS-20200163**

79/349, Hajera Manlik, Jamgora, Zirabo, 1341, Dhaka, BD-C, Bangladesh, BD  
has been audited and found to be in conformity with the

**Global Organic Textile Standard (GOTS) (Version 7.0)**

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):  
Men's apparel (PC0001), Women's apparel (PC0002), Children's apparel (PC0004), Babies' apparel (PC0003)

Process categories carried out under responsibility of the above mentioned organization for the certified products cover:  
Warehousing, distribution (PR0031), Manufacturing (PR0016), Packing (PR0020)  
\*The processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: 2026-01-19

Place and Date of Issue  
Dhaka, 2025-01-20  
Last Updated: 2025-01-20

  
Name of the Authorized Person  
Abdul Mottaleb



Certification Body  


Standard  


Certification Body Accredited by: ANAB; Accreditation Number: 9126

This scope certificate provides no proof that any goods delivered by its holder are Global Organic Textile Standard (GOTS) 7.0 certified. Proof of Global Organic Textile Standard (GOTS) 7.0 certification of goods delivered is provided by a valid transaction certificate (TC) covering them.

The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.  
For directions on how to authenticate this certificate, please visit GOTS' web page 'Approved Certification Bodies'.

This electronically issued document is the valid original version  
License No. GOTS-20200163

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Certificate of Global Organic Textile  
Standard (GOTS) (Version 7.0).  
Valid Till 19/01/2026.

Dips Apparel Limited  
79/349, Hajera Manlik,  
Jamgora, Zirabo,  
Dhaka-1349  
Bangladesh

OETI - Institut fuer Oekologie,  
Technik und Innovation GmbH  
Seibershirrenstrasse 12A, Objekt 8  
1230 Vienna, Austria



## Certificate

**OEKO-TEX® STANDARD 100**

**Dips Apparel Limited**  
is granted the OEKO-TEX® STANDARD 100 certification  
and the right to use the trademark.

  
STANDARD  
100  
DH020 239591  
OETI

**SCOPE**  
Ready made knitted garments (Shorts, nightwear,  
pajama set, jacket, hoodie jacket, leggings, long pant,  
sweatshirt, polo shirt, trouser) made of knitted fabric  
(including fleece, terry) made of 100% Cotton, 100%  
Polyester (also polar fleece), Cotton/Polyester,  
Polyester/Cotton, in white, reactive and disperse dyed;  
printed with pigment (incl. aop) print on CO/PES, rubber  
print on CO and CO/PES, glitter (gold, silver and  
iridescent) print on CO/PES, discharge (incl. aop) print  
on CO/PES; including accessories (sewing thread,  
embroidery thread, interlining, woven and printed  
labels, elastic tape, twill tape, plastic button, zipper,  
draw cord, drawstring with or without metal tipping,  
metal eyelet, snap button, rib fabric made of CO/EL,  
PES/EL), made of material already certified according  
to OEKO-TEX® STANDARD 100

**PRODUCT CLASS**  
1 (baby articles) - Annex 6

Further compliance information (REACH, SVHC, POP, GBH401  
etc.) can be found on [oeko-tex.com/en/faq](http://oeko-tex.com/en/faq).  
The certificate is based on the test methods and requirements of  
the OEKO-TEX® STANDARD 100 that were in force at the time of  
evaluation.

This certificate DH020 239591 is valid until  
31.05.2025.

**SUPPORTING DOCUMENTS**  
✓ Test report : DH020 239591.1  
✓ Declaration of conformity in accordance with  
EN ISO 17050-1 as required by OEKO-TEX®  
✓ OEKO-TEX® Terms of Use (ToU)

  
Robert Lucker  
Managing Director

  
Helene Melnitsky  
Manager Department of Ecology

Vienna, 2024-05-02

OEKO-TEX Service GmbH Gernerstrasse 23, CH-8002 Zurich



Certificate of  
OEKO-TEX® STANDARD 100  
Valid Till 31/05/2025.

# PROJECT ACCREDITATION

## ELECTRICAL SAFETY INSPECTION REPORT

DIPS APPAREL LIMITED (RELOCATED)

79/349 Hazera Mansion, Jamgora, Ashulia, Savar, Dhaka-1349

GPS Coordinates: 23.931231, 90.288651



Factory List: 1. DIPS APPARELS LIMITED (RELOCATED) (24874)

**Author(s)** : Md. Tauassul Islam, Asif Iqbal & Syed Rayhan Sajid  
**Reviewed by** : Md. Khitabul Islam  
**Approved by** : Banna Kasemi

Inspected on: October 15, 2023



## Dips Apparel Ltd. (Relocated)

79/349 Hazera Mansion, Jamgora, Ashulia, Savar, Dhaka-1349, Bangladesh

Geographic Coordinates: 23.93264N, 90.29014E

15 October 2023

## Structural Inspection Report

Observations & Actions

Authors: Md. Moshir Rahman, Md Ashiqur Rahman & Julker Nayan Rafi

Reviewed By : Md. Abu Zafar-Al-Mansur

Approved By : Mohammad Ahsan Ullah



Category  
Green



## INITIAL FIRE SAFETY INSPECTION REPORT

Factory Name: DIPS Apparel Ltd. (relocated)

RSC ID: 24874

ADDRESS: 79/349 Hazera Mansion, Jamgora, Ashulia, Savar, Dhaka-1349  
23.93229, 90.29006

Other Factories: N/A



Inspected By: Ahammad Kabir, Md. Kawsar Rubaiat & Mahbub Alam Sami  
Date: 15/10/2023

Front page of initial inspection report by RSC on Fire, Electrical and Structural Safety



# PROUD MEMBER OF





# BRAND PHILOSOPHY



# **BRAND PHILOSOPHY**



**TOMASENI**

**GARCONE**

# SALIENT FEATURE

We are going to use world's latest and most advanced technology in the following areas:

- R&D and Sampling
- Cutting Section
- Sewing Floor
- Finishing
- Material Handling
- Medical
- Child Care Room







## OUR APPROACH

- ☐ Sustainability
- ☐ People Retention
- ☐ Environmental Consciousness
- ☐ Process Control
- ☐ Productivity Optimization
- ☐ Quality Control

# PROCESS CONTROL

5-S Practices  
Online Visibility  
Transparency  
Consistency

Pre-defined "SOP"  
with Periodic  
Auditing  
Consistency Clear  
Communication  
Coordination &  
Cooperation

Effective Industrial  
Engineering Evaluation  
of Processes Setting  
Clear Benchmarks  
Resource Planning &  
Utilization Process Re-  
engineering

# PRODUCT CATEGORY & LIST

## ☐ Knit (Mens, Ladies & Kids including all age groups)

- Jogger
- Jacket
- Sweat Shirt
- Shorts
- Hoody
- Nightwear
- T-Shirt
- Polo Shirt

## ☐ Woven (Mens, Ladies & Kids including all age groups)

- Padded Jacket
- Swimming Shorts
- Nightwear
- Trouser
- Jogger



# MAJOR PRODUCTS





# MAJOR PRODUCTS



# MAJOR PRODUCTS





# MAJOR PRODUCTS





# MAJOR PRODUCTS



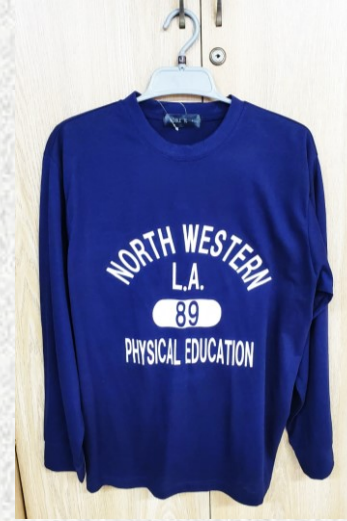


# MAJOR PRODUCTS





# MAJOR PRODUCTS





# MAJOR PRODUCTS





# MAJOR PRODUCTS





# MAJOR PRODUCTS





# MAJOR PRODUCTS



# QUALITY ASSURANCE

Technical Team to demonstrate best practices

SQC & QA System

Continuous Awareness in the Workforce

Skill Improvement Through Regular Training

Quick Feedback System

Incentives To Promote Quality Improvement





# FLOOR PICTURES



Fabric Store



Accessories Store

# FLOOR PICTURES



Sewing Floor



Sewing Floor



# FLOOR PICTURES



Cutting Floor



Cutting Floor

# FLOOR PICTURES



Finishing Floor



Finishing Floor



# MEDICAL & CHILD CARE ROOM



**Medical Section**



**Child Care Room**

# BANK DETAILS

NATIONAL CREDIT & COMMERCE BANK LTD.

AGRABAD BRANCH, RAFIQUE TOWER, 92

AGRABAD C/A, CHATTOGRAM, BANGLADESH

Email: [bm\\_agrabad@nccbank.com.bd](mailto:bm_agrabad@nccbank.com.bd)

Account No: 00030210029170

SWIFT N°: NCCLBDDHAGB

EXPORT IMPORT BANK OF BANGLADESH LTD.

AGRABAD BRANCH, WORLD TRADE CENTER

(1 ST FLOOR) 102-103, AGRABAD  
COMMERCIAL AREA. CHATTOGRAM,  
BANGLADESH.

Account No: 00311100265744

SWIFT N°: EXBKBDDH003



# CONTACT INFORMATION

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Managing Director

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## **Md. Saifuddin Ahmed (Shaheen)**

Head of Merchandising

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dips@dipsbd.com

## **Shammi Nasrin Chowdhury**

Chairman

Cell Phone: +880-1715-024347

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shamminasrin2016@yahoo.com





# THANK YOU

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