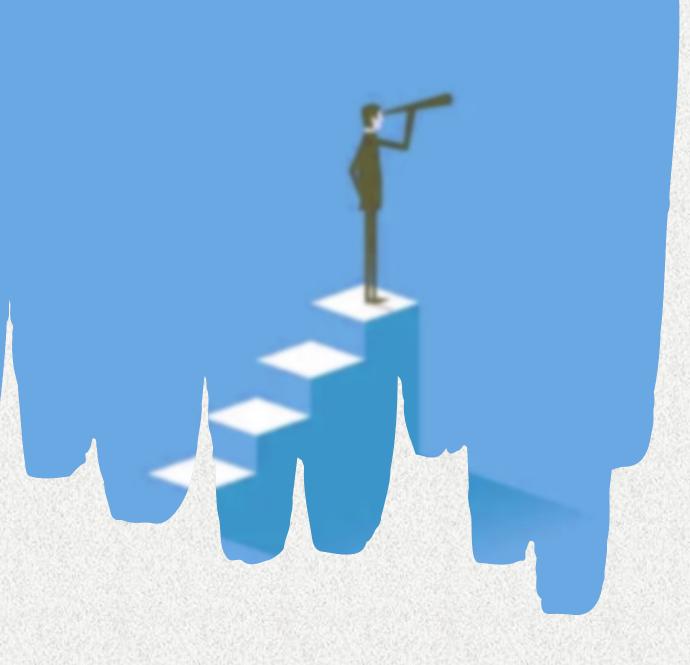


# INTRODUCTION

We started the journey in Garments Industry as Gold Star Apparels (Pvt) Ltd. in 1991 at Chattogram. At that time we worked with Auchan (France) and Groupe Casino (France). As the business expands Gold Mart Apparels (Pvt) Ltd. was included in business from 1998 in Chattogram. We started working with Siplec from 1997. In 2011 Dips Apparel Limited creates its current name at Chattogram. Due to further expansion in the business Dips Apparel Limited was relocated at Jamgora, Ashulia, Savar, Dhaka in 2021. Today it is a synonym of RMG quality, whether it is as Knit/Woven products. Managing Director Mohammad Jashim Uddin & Chairman Shammi Nasrin Choudhury who have 25+ years of experience in this industry. Established Dips with innovative ideas, tireless efforts, perseverance and dedication which contribute successful achievements towards society & local community. Dips Apparel Limited produces & exports 80% knit and 20% Woven products to Europe, USA & Japan. Dips Apparel Limited will continue its progress globally in RMG World for many years to come.



#### MISSION & VISION

We believe that:

"Sustainability" will be the new top line indicator.

"Transparency" will be the new bottom line indicator.

"Humanistic values" will be the greatest assets.

"Techno-excellence" will be the game changer.

# FACTORY PREMISES

Total Land Area	94,500 SQFT
Total Building Area	Total 174,100 SQFT, 1) 6 Storied Building and 2) 3 Storied Building
Description for Total Number of Buildings with floor & Shade	2 Buildings
	Building 1: Production and administrative. Ground Floor: Fabric & Accessories Store, Medical and Child care room, 1 <sup>st</sup> floor: HR & Accounts and Out Bond Store, 2 <sup>nd</sup> floor: Meeting & Director's room and Finishing, 3 <sup>rd</sup> floor: Commercial, marketing, Operations & Sewing, 4 <sup>th</sup> floor: Sample section with CAD & Sewing, 5 <sup>th</sup> floor: Sample cutting section & Cutting Section.
	Building 2: Utilities: Ground floor, Transformer and generator room, 1 <sup>st</sup> floor: non hazard/waste room 2 <sup>nd</sup> floor: hazard room.
	Sade: Security Shade at Ground floor.
	Floor Description with Area
Total Sewing area	53,600 Sqft
Total Cutting area	18,800 Sqft
Total Finishing & Packing area	26,800 Sqft
Sample Department	2,400 Sqft
Medical & Child Care	1,200 Sqft
Total Office & Administration	3,600 Sqft
Total Warehouse area	26,800 Sqft
Finished goods area	26,800 Sqft
Dining area & Female Payer area	8000 Sqft
Jhute room area	4000 Sqft
Sub-station & Generator room area	2000 Sqft
Security Shade	100 Sqft
Total	174,100 Sqft

#### PRODUCTION CAPACITY & COMMITMENTS

All type of knit items.	
Monthly production capacity	Total production capacity 800,000 pieces in 32 lines. Current production capacity 400,000 pieces in 16 lines.
Items produce	Specialist on Fleece Hooded jacket, Trouser, Shorts, Skirts, Leggings, Cardigan, sweat shirt as well as Light Knitted products
Number of Lines	Proposed lines 32 in 2 sewing floor. Currently running 16 lines in 1 Floor

- Child Labor: Not to employ any child labor.
- ✓ Forced Labor: Not to use pressure on involuntary in any case.
- Harassment and Abuse: Not to give corporal punishment, threats of Violence or other forms of physical, sexual, psychological or verbal harassment or abuse. Each employee will be treated with dignity and respect.
- Non-Discrimination: Not to discriminate in hiring and employment practices, including salary benefits, advancement, discipline, termination or retirement on the basis of race, religion, age, nationality, social or ethnic origin, sexual orientation, gender, political opinion etc.
- Health and Safety: To provide employees with safe and healthy working place in compliance with all applicable laws and regulations, ensuring at a minimum reasonable access to portable water and sanitation facilities, fire safety, adequate lighting and ventilation.
- Compensation: To recognize that wages are essential to meet employee's basic needs, DIPS APPAREL LTD. will comply with all applicable wages and working hours as per labor laws and regulations including those relating to minimum wages, over time and other elements of compensation and provide legally mandatory benefits. DIPS APPAREL LTD., does not use employees to work more than 48 hours per week&12 hours over time per week.
- Protection of Environment: To comply with all applicable environment laws and regulations.
- ✓ Wages and Benefits: We always follow to pay the workers as per gazette notification of the Government of Bangladesh.
- Hours of Work: We strictly follow working hours as per labor law (8 hours regular works and 2 hours over time per day), and 1 day off within a week.
- Freedom of association: NAL recognizes & respect the right of employees to exercise the lawful right of free association.
- ✓ Environment: NAL comply all environmental rules, laws and policies of the country. By virtue of its situation by the side of river, fresh air and water is available all the time. In this regard, complete policy for environmental laws such as disposal of waste materials, quality of air and water etc., are in full effect.







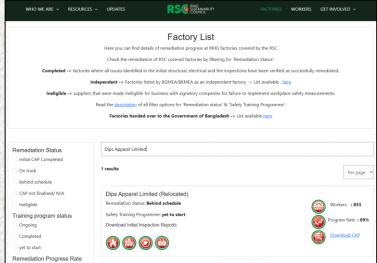


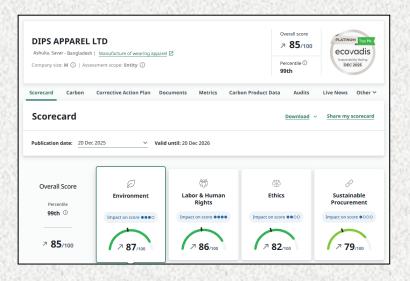




Standard 100 Certified. STeP under processing.







Successfully completed the amfori BSCI audit with Rating **"B"**. Valid till 11/12/2027.

Dips Apparel Limited is currently enlisted with the RMG Sustainability Council (RSC). They have conducted an inspection of our facility and our present progress rating stands at 82%.

Achieved **85% score** with a **Platinum Medal** in EcoVadis assessment.



Certificate of Global Recycled Standard (GRS) (Version 4.0)
Valid Till 24/01/2026.



Certificate of Global Organic Textile Standard (GOTS) (Version 7.0). Valid Till 19/01/2026.



Certificate of OEKO-TEX® STANDARD 100 Valid Till 31/05/2026.

#### **ELECTRICAL SAFETY INSPECTION REPORT**

DIPS APPAREL LIMITED (RELOCATED)

79/349 Hazera Mansion, Jamgora, Ashulia, Savar, Dhaka-1349 GPS Coordinates: 23.931231, 90.288651



Factory List: 1. DIPS APPARELS LIMITED (RELOCATED) (24874)

Author(s)
Reviewed by

: Md. Tauassul Islam, Asif Iqbal & Syed Rayhan Sajjid

: Md. Khitabul Islam

Inspected on: October 15, 2023



#### **Dips Apparel Ltd. (Relocated)**

79/349 Hazera Mansion, Jamgora, Ashulia, Savar, Dhaka-1349, Bangladesh Geographic Coordinates: 23.93264N, 90.29014E

15 October 2023

#### **Structural Inspection Report**

**Observations & Actions** 

Authors: Md. Moshiur Rahman, Md Ashiqur Rahman & Julker Nayen Rafi

Reviewed By : Md. Abu Zafar-Al-Mansur Approved By : Mohammad Ahsan Ullah





Category

Green

#### **INITIAL FIRE SAFETY INSPECTION REPORT**

Factory Name: DIPS Apparel Ltd. (relocated)

**RSC ID: 24874** 

ADDRESS: 79/349 Hazera Mansion, Jamgora, Ashulia, Savar, Dhaka-1349 23.93229. 90.29006

Other Factories: N/A





Inspected By: Ahammad Kabir, Md. Kawsar Rubaiat & Mahbub Alam Sami
Date: 15/10/2023

Front page of initial inspection report by RSC on Fire, Electrical and Structural Safety

#### PROUD MEMBER OF





## **BRAND PHILOSOPHY**















### **BRAND PHILOSOPHY**



#### SALIENT FEATURE

We are going to use world's latest and most advanced technology in the following areas:

- R&D and Sampling
- Cutting Section
- Sewing Floor
- Finishing
- Material Handling
- Medical
- Child Care Room





#### **OUR APPROACH**

- **□** Sustainability
- ☐ People Retention
- ☐ Environmental Consciousness
- ☐ Process Control
- ☐ Productivity Optimization
- **□** Quality Control

#### PROCESS CONTROL

5-S Practices
Online Visibility
Transparency
Consistency

Pre-defined "SOP"

with Periodic

Auditing

Consistency Clear

Communication

Coordination &

Cooperation

Effective Industrial
Engineering Evaluation
of Processes Setting
Clear Benchmarks
Resource Planning &
Utilization Process Reengineering

#### **PRODUCT CATEGORY & LIST**

- ☐ Knit (Mens, Ladies & Kids including all age groups)
  - Jogger
  - Jacket
  - Sweat Shirt
  - Shorts
  - Hoody
  - Nightwear
  - T-Shirt
  - Polo Shirt

- ☐ Woven (Mens, Ladies & Kids including all age groups)
  - Padded Jacket
  - Swimming Shorts
  - Nightwear
  - Trouser
  - Jogger





































































































































































## **QUALITY ASSURANCE**

Technical Team to demonstrate best practices

SQC & QA System

Continuous Awareness in the Workforce

Skill Improvement Through Regular Training

Quick Feedback System

Incentives To Promote Quality Improvement







Fabric Store Accessories Store





Sewing Floor

**Sewing Floor** 





**Cutting Floor** 

**Cutting Floor** 





**Finishing Floor** 

**Finishing Floor** 

# MEDICAL & CHILD CARE ROOM





**Medical Section** 

**Child Care Room** 

# **BANK DETAILS**

NATIONAL CREDIT & COMMERCE BANK LTD.

AGRABAD BRANCH, RAFIQUE TOWER, 92 AGRABAD C/A, CHATTOGRAM, BANGLADESH

Email: bm\_agrabad@nccbank.com.bd

Account No: 00030210029170

**SWIFT N°: NCCLBDDHAGB** 

EXPORT IMPORT BANK OF BANGLADESH LTD.

AGRABAD BRANCH, WORLD TRADE CENTER

(1 ST FLOOR) 102-103, AGRABAD COMMERCIAL AREA. CHATTOGRAM, BANGLADESH.

Account No: 00311100265744

**SWIFT N°: EXBKBDDH003** 

# **CONTACT INFORMATION**

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Managing Director

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+880-1927-624729

Email: jashim@dipsbd.com;

dipsapparel@yahoo.com



#### **Shammi Nasrin Chowdhury**

Chairman

Cell Phone: +880-1715-024347

Email: shammi@dipsbd.com;

shamminasrin2016@yahoo.com



# WEBSITE



Scan this QR Code of visit www.dipsbd.com to know more about our company.



# THANK YOU