



# DIPS APPAREL LIMITED

*Knitting modesty and status...*

79/349, HAZERA MANSION, JAMGORA, ASHULIA, SAVAR,  
DHAKA-1349, BANGLADESH

# INTRODUCTION

We started the journey in Garments Industry as Gold Star Apparels (Pvt) Ltd. in 1991 at Chattogram. At that time we worked with Auchan (France) and Groupe Casino (France). As the business expands Gold Mart Apparels (Pvt) Ltd. was included in business from 1998 in Chattogram. We started working with Siplec from 1997. In 2011 Dips Apparel Limited creates its current name at Chattogram. Due to further expansion in the business Dips Apparel Limited was relocated at Jamgora, Ashulia, Savar, Dhaka in 2021. Today it is a synonym of RMG quality, whether it is as Knit/Woven products. Managing Director Mohammad Jashim Uddin & Chairman Shammi Nasrin Choudhury who have 25+ years of experience in this industry. Established Dips with innovative ideas, tireless efforts, perseverance and dedication which contribute successful achievements towards society & local community. Dips Apparel Limited produces & exports 80% knit and 20% Woven products to Europe, USA & Japan. Dips Apparel Limited will continue its progress globally in RMG World for many years to come.

# MISSION & VISION

We believe that:

“Sustainability” will be the new top line indicator.

“Transparency” will be the new bottom line indicator.

“Humanistic values” will be the greatest assets.

“Techno-excellence” will be the game changer.

# FACTORY PREMISES

<b>Total Land Area</b>	<b>94,500 SQFT</b>
<b>Total Building Area</b>	<b>Total 174,100 SQFT, 1) 6 Storied Building and 2) 3 Storied Building</b>
<b>Description for Total Number of Buildings with floor &amp; Shade</b>	<b>2 Buildings</b>
	<b>Building 1: Production and administrative. Ground Floor: Fabric &amp; Accessories Store, Medical and Child care room, 1<sup>st</sup> floor: HR &amp; Accounts and Out Bond Store, 2<sup>nd</sup> floor: Meeting &amp; Director's room and Finishing, 3<sup>rd</sup> floor: Commercial, marketing, Operations &amp; Sewing, 4<sup>th</sup> floor: Sample section with CAD &amp; Sewing, 5<sup>th</sup> floor: Sample cutting section &amp; Cutting Section.</b>
	<b>Building 2: Utilities: Ground floor, Transformer and generator room, 1<sup>st</sup> floor: non hazard/waste room 2<sup>nd</sup> floor: hazard room.</b>
	<b>Sade: Security Shade at Ground floor.</b>
<b>Floor Description with Area</b>	
<b>Total Sewing area</b>	<b>53,600 Sqft</b>
<b>Total Cutting area</b>	<b>18,800 Sqft</b>
<b>Total Finishing &amp; Packing area</b>	<b>26,800 Sqft</b>
<b>Sample Department</b>	<b>2,400 Sqft</b>
<b>Medical &amp; Child Care</b>	<b>1,200 Sqft</b>
<b>Total Office &amp; Administration</b>	<b>3,600 Sqft</b>
<b>Total Warehouse area</b>	<b>26,800 Sqft</b>
<b>Finished goods area</b>	<b>26,800 Sqft</b>
<b>Dining area &amp; Female Payer area</b>	<b>8000 Sqft</b>
<b>Jhute room area</b>	<b>4000 Sqft</b>
<b>Sub-station &amp; Generator room area</b>	<b>2000 Sqft</b>
<b>Security Shade</b>	<b>100 Sqft</b>
<b>Total</b>	<b>174,100 Sqft</b>

# PRODUCTION CAPACITY & COMMITMENTS

<b>All type of knit items.</b>	
<b>Monthly production capacity</b>	<b>Total production capacity 800,000 pieces in 32 lines.</b> <b>Current production capacity 400,000 pieces in 16 lines.</b>
<b>Items produce</b>	<b>Specialist on Fleece Hooded jacket, Trouser, Shorts, Skirts, Leggings, Cardigan, sweat shirt as well as Light Knitted products</b>
<b>Number of Lines</b>	<b>Proposed lines 32 in 2 sewing floor.</b> <b>Currently running 16 lines in 1 Floor</b>

- ✓ **Child Labor:** Not to employ any child labor.
- ✓ **Forced Labor:** Not to use pressure on involuntary in any case.
- ✓ **Harassment and Abuse:** Not to give corporal punishment, threats of Violence or other forms of physical, sexual, psychological or verbal harassment or abuse. Each employee will be treated with dignity and respect.
- ✓ **Non-Discrimination:** Not to discriminate in hiring and employment practices, including salary benefits, advancement, discipline, termination or retirement on the basis of race, religion, age, nationality, social or ethnic origin, sexual orientation, gender, political opinion etc.
- ✓ **Health and Safety:** To provide employees with safe and healthy working place in compliance with all applicable laws and regulations, ensuring at a minimum reasonable access to portable water and sanitation facilities, fire safety, adequate lighting and ventilation.
- ✓ **Compensation:** To recognize that wages are essential to meet employee's basic needs, **DIPS APPAREL LTD.** will comply with all applicable wages and working hours as per labor laws and regulations including those relating to minimum wages, over time and other elements of compensation and provide legally mandatory benefits. **DIPS APPAREL LTD.**, does not use employees to work more than 48 hours per week&12 hours over time per week.
- ✓ **Protection of Environment:** To comply with all applicable environment laws and regulations.
- ✓ **Wages and Benefits:** We always follow to pay the workers as per gazette notification of the Government of Bangladesh.
- ✓ **Hours of Work:** We strictly follow working hours as per labor law (8 hours regular works and 2 hours over time per day), and 1 day off within a week.
- ✓ **Freedom of association:** NAL recognizes & respect the right of employees to exercise the lawful right of free association.
- ✓ **Environment:** NAL comply all environmental rules, laws and policies of the country. By virtue of its situation by the side of river, fresh air and water is available all the time. In this regard, complete policy for environmental laws such as disposal of waste materials, quality of air and water etc., are in full effect.

# PROJECT ACCREDITATION



Standard 100 Certified.  
STeP under processing.

# PROJECT ACCREDITATION

**Monitoring summary report for Dips Apparel Limited**  
MONITORING ID: 25-0362919

**amfori**  
Trade with purpose

Monitored Party <b>Dips Apparel Limited</b>	amfori ID <b>050-001149-000</b>	Address <b>Ashulia, Savar, 1349 Dhaka, Dhaka, Bangladesh</b>
Monitoring Activity <b>amfori Social Audit - Manufacturing</b>	Monitoring Type <b>Full Monitoring</b>	Monitoring Partner <b>Bureau Veritas Hong Kong Limited</b>
Monitoring Start Date <b>06/12/2025</b>	Closing Meeting Finished Date <b>07/12/2025</b>	Submission Date <b>11/12/2025</b>
Expiration Date <b>11/12/2027</b>	Announcement Type <b>Semi Announced</b>	
Site <b>Dips Apparel Limited</b>	Site amfori ID <b>050-001149-003</b>	

This is an extract of the online Monitoring Result, generated on 17/12/2025, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the [amfori Sustainability Platform](#) - The English version is the legally binding one.

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**OVERALL RATING**

A B C D E None

**RSC** RMG SUSTAINABILITY COUNCIL

## Factory List

Here you can find details of remediation progress at RMG factories covered by the RSC

Check the remediation of RSC covered factories by filtering for 'Remediation Status':

- Completed** -> factories where all issues identified in the initial structural, electrical and fire inspections have been verified as successfully remediated.
- Independent** -> Factories listed by BIGMEA/BKMEA as an independent factory -> List available [here](#)
- Ineligible** -> suppliers that were made ineligible for business with signatory companies for failure to implement workplace safety measurements. Read the [description](#) of all filter options for 'Remediation status' & 'Safety Training Programme'.

**Factories handed over to the Government of Bangladesh** -> List available [here](#)

Remediation Status

- Initial CAP Completed
- On track
- Behind schedule
- CAP not finalised/ N/A
- Ineligible

Training program status

- Ongoing
- Completed
- yet to start

Remediation Progress Rate

Dips Apparel Limited

1 results

Dips Apparel Limited (Relocated)

Remediation Status: **Behind schedule**

Workers: 1,853

Progress Rate: 89%

Safety Training Programme: **yet to start**

Download Initial Inspection Reports

Download CAP

**DIPS APPAREL LTD**

Ashulia, Savar - Bangladesh | [Manufacture of wearing apparel](#)

Company size: M | Assessment scope: Entity

Overall score  
➤ **85/100**

PLATINUM Top 1%  
**ecovadis**  
Sustainability Rating  
DEC 2025

Percentile  
99th

Scorecard Carbon Corrective Action Plan Documents Metrics Carbon Product Data Audits Live News Other

### Scorecard

Download Share my scorecard

Publication date: 20 Dec 2025 Valid until: 20 Dec 2026

Overall Score  
Percentile  
99th  
➤ **85/100**

**Environment**  
Impact on score ●●●○  
➤ **87/100**

**Labor & Human Rights**  
Impact on score ●●●●  
➤ **86/100**

**Ethics**  
Impact on score ●●○○  
➤ **82/100**

**Sustainable Procurement**  
Impact on score ●○○○  
➤ **79/100**

Successfully completed the amfori BSCI audit with Rating **“B”**. Valid till 11/12/2027.

Dips Apparel Limited is currently enlisted with the RMG Sustainability Council (RSC). They have conducted an inspection of our facility and our present progress rating stands at **82%**.

Achieved **85% score** with a **Platinum Medal** in EcoVadis assessment.

# PROJECT ACCREDITATION

 GSCS International Ltd.  
Rokeya Palace, House 75, Road 19, Sector 11, Uttara, Dhaka -1230, Bangladesh  
Tel: +88 02 5508 6965; info@gscsbd.com, Web: www.gscsintl.org

## Scope Certificate

**Scope Certificate Number GSS-GRS-20215907**  
GSCS International Ltd. certifies that

**Dips Apparel Limited**  
Textile Exchange-ID (TE-ID): TE-00044649  
Client Number TE-20200163  
79/349, Hajera Manlion, Jamgora, Zirabo, 1341, Dhaka, BD-C, Bangladesh, BD  
has been audited and found to be in conformity with the

**Global Recycled Standard (GRS) (Version 4.0)**

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):  
Women's apparel (PC0002), Men's apparel (PC0001), Children's apparel (PC0004), Babies' apparel (PC0003)

Process categories carried out under responsibility of the above mentioned organization for the certified products cover:  
Knitting\* (PRO015), Pre-treatment\* (PRO021), Dyeing\* (PRO008), Manufacturing (PRO016), Washing, laundering\* (PRO032), Finishing\* (PRO012), Packing (PRO020)  
\*The processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: 2027-01-24  
Audit criteria: Global Recycled Standard (GRS) 4.0; Content Claim Standard V3.1; Textile Exchange Standards Claims Policy V1.3

Place and Date of Issue  
Dhaka, 2026-01-25  
Last Updated: 2026-01-25  
Extended Until: N/A  
Status: Active

 Certification Body  Standard

  
Name of the Authorized Person  
Abdul Mofiz



Certification Body Licensed by: Textile Exchange; Licensing Code: CB-GSS  
Certification Body Accredited by: ANAB - Accreditation Number: 9126  
Inspection Body: GSCS International Ltd.  
Auditor(s): N/A

This scope certificate provides no proof that any goods delivered by its holder are Global Recycled Standard (GRS) 4.0 certified. Proof of Global Recycled Standard (GRS) 4.0 certification of goods delivered is provided by a valid transaction certificate (TC) or equivalent covering them.  
The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.  
To authenticate this certificate, please visit [www.TextileExchange.org](http://www.TextileExchange.org)

This electronically issued document is the valid original version  
TE-ID: TE-00044649 Page 1 of 28

Certificate of Global Recycled Standard (GRS) (Version 4.0)  
Valid Till 24/01/2027.

 GSCS International Ltd.  
Rokeya Palace, House 75, Road 19, Sector 11, Uttara, Dhaka -1230, Bangladesh  
Tel: +88 02 5508 6965; info@gscsbd.com, Web: www.gscsintl.org

## Scope Certificate

**Scope Certificate Number GSS-GOTS-20215860**  
GSCS International Ltd. certifies that

**Dips Apparel Limited**  
License Number GOTS-20200163  
79/349, Hajera Manlion, Jamgora, Zirabo, 1341, Dhaka, BD-C, Bangladesh, BD  
has been audited and found to be in conformity with the

**Global Organic Textile Standard (GOTS) (Version 7.0)**

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):  
Women's apparel (PC0002), Children's apparel (PC0004), Men's apparel (PC0001), Babies' apparel (PC0003)

Process categories carried out under responsibility of the above mentioned organization for the certified products cover:  
Knitting\* (PRO015), Pre-treatment\* (PRO021), Dyeing\* (PRO008), Manufacturing (PRO016), Washing, laundering\* (PRO032), Finishing\* (PRO012), Packing (PRO020)  
\*The processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: 2027-01-19

Place and Date of Issue  
Dhaka, 2026-01-20  
Last Updated: 2026-01-20

 Certification Body  Standard

  
Name of the Authorized Person  
Abdul Mofiz



Certification Body Accredited by: ANAB - Accreditation Number: 9126

This scope certificate provides no proof that any goods delivered by its holder are Global Organic Textile Standard (GOTS) 7.0 certified. Proof of Global Organic Textile Standard (GOTS) 7.0 certification of goods delivered is provided by a valid transaction certificate (TC) covering them.

The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.

For directions on how to authenticate this certificate, please visit GOTS' web page 'Approved Certification Bodies'.

This electronically issued document is the valid original version  
License No. GOTS-20200163



Certificate of Global Organic Textile Standard (GOTS) (Version 7.0).  
Valid Till 19/01/2027.

 OEKO-TEX®

**Certificate**  
OEKO-TEX® STANDARD 100

**Dips Apparel Limited**  
is granted the OEKO-TEX® STANDARD 100 certification and the right to use the trademark.

   
STANDARD 100 DH020 239591 OETI

**SCOPE**  
Ready-made garments (Long sleeve t-shirt, shorts, nightwear, pajama set, jacket, hoodie, leggings, long pant, sweatshirt, trouser) made of knitted fabric (including fleece, terry) made of 100% Cotton, 100% Polyester, Cotton/Polyester, Polyester/Cotton, Polyester/Viscose/Elastane, in white, reactive and disperse dyed & finished as well as woven fabric made of 100% Cotton, 100% Polyester in white, reactive, disperse dyed & finished; printed with pigment (incl. aop), glitter (gold, silver and iridescent), discharge (incl. aop), puff print on CO/PES only; rubber print on CO and CO/PES; including accessories (sewing thread, embroidery thread, interlining, woven and printed labels, heat seal, elastic tape, twill tape, plastic button, zipper, draw cord, drawstring with or without metal and plastic tipping, metal eyelet, snap button, rib fabric made of CO/EL & PES/EL in white, reactive & disperse dyed, mesh fabric made of 100% Polyester in white & disperse dyed), exclusively produced using materials pre-certified according to OEKO-TEX® ... [Please scan QR code for full scope]

**SUPPORTING DOCUMENTS**  
✓ Test report: DH020 2637011  
✓ Declaration of conformity in accordance with EN ISO 17050-1 as required by OEKO-TEX®  
✓ OEKO-TEX® Terms of Use (ToU)

  
Robert Locker  
Managing Director

  
Helene Melnitzky  
Manager Department of Ecology

Vienna, 2025-06-03

OEKO-TEX Service GmbH Giefenstrasse 23, CH-8002 Zurich



Certificate of OEKO-TEX® STANDARD 100  
Valid Till 31/05/2026.

# PROJECT ACCREDITATION

## ELECTRICAL SAFETY INSPECTION REPORT

DIPS APPAREL LIMITED (RELOCATED)

79/349 Hazera Mansion, Jamgora, Ashulia, Savar, Dhaka-1349

GPS Coordinates: 23.931231, 90.288651



Factory List: 1. DIPS APPARELS LIMITED (RELOCATED) (24874)

**Author(s)** : Md. Tauassul Islam, Asif Iqbal & Syed Rayhan Sajjid  
**Reviewed by** : Md. Khitabul Islam  
**Approved by** : Banna Kasemi

Inspected on: October 15, 2023



## Dips Apparel Ltd. (Relocated)

Category  
Green

79/349 Hazera Mansion, Jamgora, Ashulia, Savar, Dhaka-1349, Bangladesh  
Geographic Coordinates: 23.93264N, 90.29014E

15 October 2023

## Structural Inspection Report

Observations & Actions

Authors: Md. Moshir Rahman, Md Ashiqur Rahman & Julker Nayen Rafi

Reviewed By : Md. Abu Zafar-Al-Mansur

Approved By : Mohammad Ahsan Ullah



## INITIAL FIRE SAFETY INSPECTION REPORT

Factory Name: DIPS Apparel Ltd. (relocated)

RSC ID: 24874

ADDRESS: 79/349 Hazera Mansion, Jamgora, Ashulia, Savar, Dhaka-1349  
23.93229, 90.29006

Other Factories: N/A



Inspected By: Ahammad Kabir, Md. Kawsar Rubaiat & Mahub Alam Sami  
Date: 15/10/2023

Front page of initial inspection report by RSC on Fire, Electrical and Structural Safety

# PROUD MEMBER OF



# BRAND PHILOSOPHY



# BRAND PHILOSOPHY



**TOMASENI**



**GARCONE**

# SALIENT FEATURE

We are going to use world's latest and most advanced technology in the following areas:

- R&D and Sampling
- Cutting Section
- Sewing Floor
- Finishing
- Material Handling
- Medical
- Child Care Room





# OUR APPROACH

- Sustainability
- People Retention
- Environmental Consciousness
- Process Control
- Productivity Optimization
- Quality Control

# PROCESS CONTROL

5-S Practices  
Online Visibility  
Transparency  
Consistency

Pre-defined "SOP"  
with Periodic  
Auditing  
Consistency Clear  
Communication  
Coordination &  
Cooperation

Effective Industrial  
Engineering Evaluation  
of Processes Setting  
Clear Benchmarks  
Resource Planning &  
Utilization Process Re-  
engineering

# PRODUCT CATEGORY & LIST

## Knit (Mens, Ladies & Kids including all age groups)

- Jogger
- Jacket
- Sweat Shirt
- Shorts
- Hoody
- Nightwear
- T-Shirt
- Polo Shirt

## Woven (Mens, Ladies & Kids including all age groups)

- Padded Jacket
- Swimming Shorts
- Nightwear
- Trouser
- Jogger

# MAJOR PRODUCTS



# MAJOR PRODUCTS



# MAJOR PRODUCTS



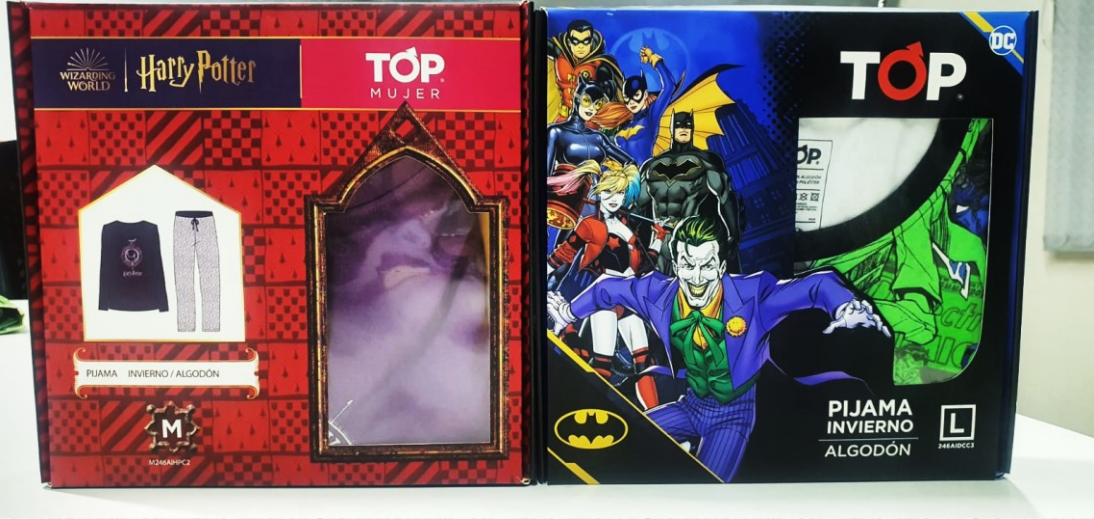
# MAJOR PRODUCTS



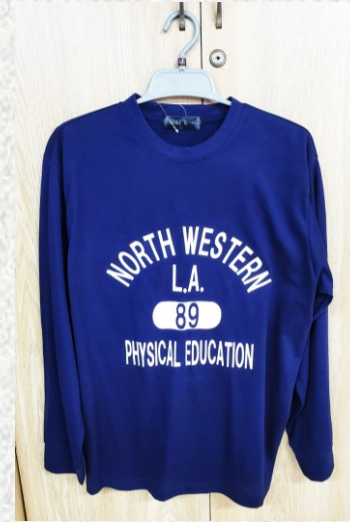
# MAJOR PRODUCTS



# MAJOR PRODUCTS



# MAJOR PRODUCTS



# MAJOR PRODUCTS



# MAJOR PRODUCTS



# MAJOR PRODUCTS



# MAJOR PRODUCTS



# QUALITY ASSURANCE

Technical Team to demonstrate best practices

SQC & QA System

Continuous Awareness in the Workforce

Skill Improvement Through Regular Training

Quick Feedback System

Incentives To Promote Quality Improvement

QUALITY



# FLOOR PICTURES



Fabric Store



Accessories Store

# FLOOR PICTURES



Sewing Floor



Sewing Floor

# FLOOR PICTURES



Cutting Floor



Cutting Floor

# FLOOR PICTURES



Finishing Floor



Finishing Floor

# MEDICAL & CHILD CARE ROOM



**Medical Section**



**Child Care Room**

# BANK DETAILS

NATIONAL CREDIT & COMMERCE BANK LTD.

AGRABAD BRANCH, RAFIQUE TOWER, 92

AGRABAD C/A, CHATTOGRAM, BANGLADESH

Email: [bm\\_agrabad@nccbank.com.bd](mailto:bm_agrabad@nccbank.com.bd)

Account No: 00030210029170

SWIFT N°: NCCLBDDHAGB

EXPORT IMPORT BANK OF BANGLADESH LTD.

AGRABAD BRANCH, WORLD TRADE CENTER

(1 ST FLOOR) 102-103, AGRABAD

COMMERCIAL AREA. CHATTOGRAM,  
BANGLADESH.

Account No: 00311100265744

SWIFT N°: EXBKBDDH003

# CONTACT INFORMATION

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Managing Director

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**Shammi Nasrin Chowdhury**

Chairman

Cell Phone: +880-1715-024347

Email: [shammi@dipsbd.com](mailto:shammi@dipsbd.com);  
[shamminasrin2016@yahoo.com](mailto:shamminasrin2016@yahoo.com)



# WEBSITE



Scan this QR Code of visit [www.dipsbd.com](http://www.dipsbd.com) to know more about our company.



# THANK YOU

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